## GOVERNMENT OF THE DISTRICT OF COLUMBIA PUBLIC EMPLOYEE RELATIONS BOARD

In the Matter of:

American Federation of State, County and Municipal Employees, District Council 20,

Labor Organization/Joint Petitioner,)

and

The District of Columbia Department of Finance and Revenue,

Agency/Joint Petitioner.

PERB Case No. 83-R-07 Amended Certification No. 20 (August 24, 1983)

## CONSOLIDATION ORDER

On June 21, 1983 the American Federation of State, County and Municipal Employees, District Council 20 (AFSCME) and the District of Columbia Department of Finance and Revenue (DFR) jointly petitioned the Board for consolidation of two existing units of employees; one at the District of Columbia Office of Finance and Revenue, the other at the District of Columbia Office of the Recorder of Deeds. Reorganization Plan No. 3 of 1983, effective March 31, 1983, established the District of Columbia Department of Finance and Revenue and established within it, a Recorder of Deeds Division. As a result of Reorganization Plan No. 3 of 1983, sixteen (16) employees of the former Office of the Recorder of Deeds were transferred to the new agency. The employees of this unit are exclusively represented by AFSCME as are the employees in the unit at the Office of Finance and Revenue. Employees in both units have similar skills, equivalent wage schedules, similar hours, supervision, fringe benefits and working conditions so that a community of interests is apparent.

Therefore, pursuant to D.C. Code Section 1-605.2 (1) and (2), D.C. Code Section 1-618.9 and the Interim Rules of the Board, Section 101.10, the Board hereby orders the consolidation of these two (2) units into a single unit exclusively represented by District Council 20 of AFSCME for the purpose of collectively bargaining concerning the terms and conditions of employment, consisting of:

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"All non-professional employees in the District of Columbia Department of Finance and Revenue excluding management executives, confidential employees, temporary employees, seasonal employees, employees engaged in personnel work in other than purely clerical capacities and employees engaged in administering the provisions of Title XVII of the District of Columbia Comprehensive Merit Personnel Act of 1978."

BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOARD August 24, 1983

Kenneth W. Barrett Executive Director

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In the Matter of:

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PERB Case No. 83-R-07 Certification No. 20

## CONSOLIDATION ORDER

On June 21, 1983 the American Federation of State, County and Municipal Employees, District Council 20 (AFSCME) and the District of Columbia Department of Finance and Revenue (DFR) jointly petitioned the Board for consolidation of two existing units of employees; one at the District of Columbia Office of Financial Management, the other at the District of Columbia Office of the Recorder of Deeds. Reorganization Plan No. 3 of 1983, effective March 31, 1983, established the District of Columbia Department of Finance and Revenue and established within it, a Recorder of Deeds Division. As a result of Reorganization Plan No. 3 of 1983, sixteen (16) employees of the former Office of the Recorder of Deeds were transferred to the new agency. The employees of this unit are exclusively represented by AFSCME as are the employees in the unit at the former Office of Financial Management. Employees in both units have similar skills, equivalent wage schedules, similar hours, supervision, fringe benefits and working conditions so that a community of interests is apparent.

Therefore, pursuant to D.C. Code Section 1-605.2 (1) and (2), D.C. Code Section 1-618.9 and the Interim Rules of the Board, Section 101.10, the Board hereby orders the consolidation of these two (2) units into a single unit exclusively represented by District Council 20 of AFSCME for the purpose of collectively bargaining concerning the terms and conditions of employment, consisting of:

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"All non-professional employees in the District of Columbia Department of Finance and Revenue excluding management executives, confidential employees, temporary employees, seasonal employees, employees engaged in personnel work in other than purely clerical capacities and employees engaged in administering the provisions of Title XVII of the District of Columbia Comprehensive Merit Personnel Act of 1978."

BY ORDER OF THE PUBLIC EMPLOYEE RELATIONS BOARD

August 23, 1983

Kenneth W. Buryett

Executive Director